

MORDEN MINOR HOCKEY

Annual Team Evaluation Procedure

Last revised September 22, 2009

Purpose: Each year, athletes registered in the Novice, Atom, Pee Wee and Bantam levels of the hockey program will attend a tryout camp (at least, where the numbers of players require more than one team). The purpose of this camp is to determine the specific and overall hockey skill level for each player.

Sessions: Each camp will be composed of two - four scrimmage sessions (the number of scrimmages will depend on the available ice time and amount of players to evaluate at that age level).

The **goal** for each session will be to have a minimum of 3 evaluators observing the players (the number of evaluators will depend on the availability of qualified individuals), rating the players on a variety of game related skills. The same number of “non-related” executive/camp coordinators will evaluate independently of the evaluators with the purpose of performing a “double check” to ensure fairness, equality and competitive balance to the evaluation process.

Evaluators: The evaluators will be familiar with the game of hockey and what skills are required to play the game successfully. Effort will be made to ensure that these evaluators have no “relation” to the athletes they are observing (i.e. parents, past coaches, etc). In an effort to keep the evaluations impartial, the evaluators will be given a list of hockey jersey colours and numbers that they are to observe – no names will be given out.

Evaluation forms: During each session, the evaluators will be given a form to complete that lists each jersey colour and number, the skills to watch and a suggested rubric to follow for evaluating the skills consistently. The form will be completed, signed by the evaluator and handed in to the MMH office immediately after each session. These forms will then be entered into the master evaluation spreadsheet, checked and filed.

Scrimmage: The teams for each scrimmage will be created by the Tryout Camp Coordinators, with the intent to create equal teams. Forward and defence positions will be suggested for each player when the teams are made. Each bench will have a “coach” (supervisor) to ensure that the players maintain their assigned positions and appropriate shift lengths. During the scrimmages, full bodychecking will be allowed for the appropriate age levels. However, the major age Pee Wee players will be cautioned against using dangerous open ice hits against the minor age Pee Wee players.

Each scrimmage will be either 1 hour or 1½ hour long, depending on the ice time available. Each scrimmage will be officiated by a referee. Any penalties awarded will be dealt with as follows: the player on the receiving side of the penalty will get a puck at the centre dot, facing the opposing goalie. All the other players will line up on the blue line behind the centre dot. At the referee's whistle, the player at the centre dot will breakaway to the net with the other players chasing. The puck will remain in play if a goal is not scored.

As part of the evaluation process, players may be taken out of any further evaluation sessions so we may more effectively determine the remaining players strengths / weaknesses within their peer group (skill-wise). This could be done at any of the age levels and at any time throughout the evaluation process.

Results calculations: Completed evaluations are handed in to the MMH office immediately after each scrimmage. They will be keyed into the evaluation spreadsheet at that point, then filed. After all the scrimmages are done and all the results are keyed into the evaluation spreadsheet, the athletes will be sorted from top to bottom based on their total points (all the evaluation points will be averaged for each athlete). Once the list has been sorted, a determination will be made by the Executive/Camp Coordinators as to the amount of players per team at the age level. A "line" will be drawn at that number with the players above being placed on the "AA" team and the players below on the "A" team/s

In a case where two even teams are being made, the Tryout Camp Coordinators along with coaches will create two even teams using the tryout results.

A meeting will be held with the Tryout Camp Coordinators and all the potential head coaches for the various hockey levels in the evening after the last scrimmage. We are looking at posting the results for all teams on the MordenMinor Hockey website that evening for everyone to access. If there is a problem, the coaches will be asked to contact their team members by phone that same evening. We ask that you please do not contact potential coaches or executive members until the following day.

Individual results: Parents or athletes who want to see their results will be shown the results for that athlete only.

Parent restrictions: Parents will be encouraged to watch their athlete's tryout sessions, but we will discouraged from calling out any athlete's name or otherwise causing bias (intentionally or not) with the evaluators.

These procedures will be posted the weekend of the tryouts for everyone to go over again.